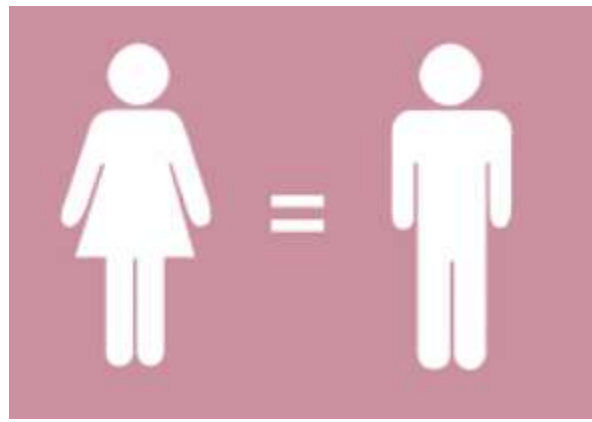


## GENDER EQUITY POLICY IN EPCET





Approved by AICTE, New Delhi | UG programs Accredited by National Board of Accreditation (NBA): CSE, ECE & ISE |  
Affiliated to Visvesvaraya Technological University (VTU) Belagavi | Recognized by Govt. of Karnataka | Virgo Nagar, Bengaluru-  
560049 Ph:080 2847 2999, email:principal.epcet@eastpoint.ac.in

## INTRODUCTION

Throughout the world, attention is focused on the status of women and the need to improve the condition of their lives, and high light the benefit of a society where women and men participate as equals in all aspects of social, economic and political life. Higher education campuses have a special role in promoting gender equity between women and men. They are responsible for ensuring that what is taught and learned contributes in a positive way to the lives of both boys and girls. As educators one must ensure that female and male students have equal access to the knowledge and skills that campuses can provide. The Gender Equity in Campus policy provides a frame work of principles and practices that will improve the life chances and opportunities of all students regardless of whether they are males or females. The education system has the responsibility to provide high quality equitable education that meets the needs of both female and male students.

Equity is not maintained where there is discrimination. Discrimination involves treating the sexes differently in ways that suggest that one is inherently inferior to the other. Being treated differently in areas of learning and related activities can and does affect the distribution of political, economic and social benefits and influence. Equality is different from equity. Equality means every person receiving the same treatment regardless of who or where he or she may be. Equity is the means. Equality is the goal.

The role of college in promoting gender equality can change people's perspectives on issues and create a free space for the girls and the women to raise their own voice, make good choices, and lift their communities. Woman should be able to use their true potential, acquiring self-sufficiency financially, and asserting their presence in society, politics, and culture through education and it is the real tool for innovations.

The education system in the EPCET campus has a role and responsibility in contributing to a socially just society. It can be done by ensuring equal and fair access to, participation in and outcomes from the education provided for female and male students. In order that all citizens have an equal opportunity to participate in and benefit from the development of the country, for men's and women's aspirations, achievements and life choices must not be constrained by gender. Understanding gender equity in education enables students and educators to recognize and remedy the constraints and inequalities that may result from not understanding constructions of gender. The Gender Equity in campus Policy aims to develop every individual to her or his full potential.



## Policy Objectives

- To fulfil the national commitment to gender quality.
- To create a gender sensitive environment that respects gender diversity.
- To ensure equal opportunity to all girls without any discrimination.
- To ensure the implementation of this policy in letter and spirit.

## Principles

- All students have the ability to achieve their full potential; being either male or females does not determine the capacity to learn.
- Equality of opportunity and outcomes in higher education for female and male students may require that girls and boys get some preferential treatment at least for a period of time.
- Strategies to improve the quality of education for female students should be based on an understanding that neither men nor women are the same individually or as a group, having different needs and coming from different socio-economic and cultural backgrounds.

## Values

- Both female and male students should value each other and be valued equally in all aspects of Campus life.
- High quality education for female students as well as for male students is a professional responsibility for all the educators in the system.
- Campus life for girls and boys should reflect the entitlements of all women, in their own right, to personal respect and personal safety, economic security, and participation in and influence over decisions making which affect their lives.

## Expected Outcomes

The Gender Equity Policy in campus is expected to result in:

Education of female and male students for a satisfying, responsible and productive life, including work inside and outside the home.

- Provision of a curriculum which, in content, language and methodology meets the educational needs and rights of female students as well as male students.
- Acknowledgement and respect of positive cultural values and individual differences.
- Provision of a curriculum which challenges unfair cultural practices and recognizes the contribution of women to society and the full range as well as the contributions of diverse groups of men.

- Encouragement the development of positive attitudes and behaviours in male and female students which promote social responsibility, empathy, and sensitive, equal and non-violent relationships.
- Provision of a challenging learning environment which is socially and culturally supportive and physically comfortable for female as well as male students.
- Preparing female and male students for their rights to personal respect and safety and provision of an environment that is safe and free from all forms of harassment and violence.
- Provision of finances and personnel resources to ensure that the capacities of male and female students are fully and equally realized.
- Acknowledgement and effective changes and lasting improvements in campus and an high degree of awareness, understanding and acceptance of the educational needs of female students on the part of students, parents, teachers, management and all stakeholders.

  
Prof. M. V. L. Lette  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



  
Prof. M. V. L. Lette  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



## COMMITTEE MEMBERS

SL NO.	NAMES	DESIGNATION	COMMITTEE DESIGNATION
1	Dr. Nanda Ashwin P	Professor, ISE	Chairperson
2	Dr. Jayanthi Kumari T R	Professor, ECE	Member
3	Mrs. Barnali Ghosh	Associate Professor, CE	Member
4	Mrs. Riju N	Office Assistant	Member
5	Mrs. Saroja Bai	Library Attender	Member
6	Mrs. Lavanya Samir	Asst. Professor, EPCHE	Member
7	Ms. Swathi	HR Executive	Member
8	Ipshita B	Student, VII Sem, ECE	Member
9	Mr. Mahesh	Director H R	Member
10	Mr. Joseph Anthony	Manager Facilities	Member
11	Ms. Sharil Albert Anthony	Asst Professor, EPCET	Member

  
Prof. Mrityunjaya V. Lette  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



  
Prof. Mrityunjaya V. Lette  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.






Date: 14/02/2024

**Meeting notice**


This is to inform all the members of the Grievance Redressal committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 16/02/2024 at 2.00pm at Principal office.

**Agenda**

1. Provision of additional dustbins in girls washrooms in first & second floor in Block A
2. Any other issues with the permission of the chair

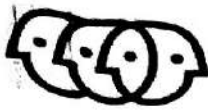
  
Co-ordinator

Grievance Redressal committee

  
Principal

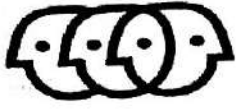


Prof. Muthayya V. Latha  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



<b>Minutes of Grievance Redressal Committee Meeting</b>		
<b>Date:</b> 16/02/2024	<b>Time:</b> 02:00pm	<b>Venue:</b> Principal office
<b>Members Present</b>	<b>Apologies</b>	
Dr Mrityunjaya V Latte Dr Yogesh G S Dr Maruthi G Prof Kemparaju N Dr Sahadeva G N Dr.Nagaraj Sitaram Prof. Nityananda C R Dr Anitha R Prof. Rajani V Akki Dr Sahadev G N	Dr Manimozhi Dr Nanda Ashwin	
<b>Agenda of The Meeting</b>		
3. To resolve the received grievance regarding provision of additional dustbins in girls washrooms in first & second floor in Block A		
4. Any other issues with the permission of the chair		
<b>Minutes of Meeting</b>		
4. The meeting started with a welcome to the team		
5. The chairperson explained the received Grievance from students provision of additional dustbins in girls washrooms in first & second floor in Block A		
6. The problem has been forwarded to Mr. Monappa, Chief Administrative Officer(cao)		
<b>Attendance</b>		
<b>Name</b>	<b>Signature</b>	
Dr Mrityunjaya V Latte		
Dr Yogesh G S		
Dr. Maruthi G		
Prof. Kemparaju N		





# EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY

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Dr Nagaraj Sitaram	<i>N. S.</i> 16/2/2024
Prof. Nityananda C R	<i>Nityananda C R</i>
Dr Sahadev G N	<i>S G N</i>
Dr. Anita R	<i>A R</i>
Prof Rajani V Akki	<i>Rajani V Akki</i>
Notes taken and preparation of minutes of the meeting by	Mrs Riju <i>Riju</i>

  
Prof. M. Nityananda V. Letta  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.





Minutes of Grievance Redressal Committee Meeting		
Date: 21/09/2023	Time: 02:30pm	Venue: Principal office
Members Present	Apologies	
Dr Mrityunjaya V Latte Dr Yogesh G S Dr Maruthi G Prof Kemparaju N Dr Sahadeva G N Dr.Nagaraj Sitaram Prof. Nityananda C R Dr Anitha R Dr Manimozhi Dr Nanda Ashwin Prof. Rajani V Akki Dr Sahadev G N	~ Nil ~	
Agenda of The Meeting		
1. Improper maintainance of Just vend machine in main block 2. Review minutes of last meeting 3. Any other relevant subject at the time of meeting		
Minutes of Meeting		
1. The meeting started with a welcome to the new team 2. The chairperson explained about the issues experiencing by students such as inadequate stocks, improper restocking of snacks to all the members present in the meeting 3. The problem has been forwarded to Mr. Monappa, Chief Administrative Officer(CAO)		
Attendance		
Name	Signature	
Dr Mrityunjaya V Latte		
Dr Yogesh G S		
Dr. Maruthi G		
Prof. Kemparaju N		

Prof. Mrityunjaya V Latte  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



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Dr I Manimozhi	
Dr Nagaraj Sitaram	 18/9/2023
Prof. Nityananda C R	
Dr Sahadev G N	
Dr. Anita R	
Prof Rajani V Akki	
Dr Nanda Ashwin	
Notes taken and preparation of minutes of the meeting by	Mrs Riju 

Prof. Muthuranga V Latha  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



**EAST  
POINT**

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TECHNOLOGY**

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Bidarahally, Virgo Nagar Post, Bengaluru-560049

fic


Date: 18/09/2023

### Meeting notice

This is to inform all the members of the Grievance Re-dressal committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 21/09/2023 at 2.30pm at Principal office.

### Agenda

1. Improper maintenance of Just vend machine in main block
2. Any other relevant subject at the time of meeting

  
Co-ordinator

Grievance Re dressal committee

  
Principal



Prof. Mithunraj V Latha  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE-560 049.

From,

Date) - 13/09/23

Hazeera

BE 8th sem (Civil)

East point college of Engineering  
& Technology  
Bangalore

To,

Dr. Maruthi. G.

Head of Grievance Redressal Cell.

EPCBT

Sub :- Improper Maintenance of Just Vend Machine

As per the above mentioned subject we have been experiencing issues such as ~~the~~ malfunctioning coin slots inadequate stocks improper restocking of snacks. I kindly request you to take the action to advise the maintenance.

Forwarded to the  
Students redressal committee Thanking you.  
for kindly looking into the issue

  
13/9/23







# EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY

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Bidarahally, Virgo Nagar Post, Bengaluru-560049

## WOMEN'S CELL COMMITTEE ACADEMIC YEAR 2024-25

SL NO.	NAMES	DESIGNATION	POSITION	Mobile Number& email-id
1	Dr Nanda Ashwin	Professor, ISE DEPT	Chair person	8050511182 nandaashwin@eastpoint.ac.in
2	Dr Jayanthi Kumari	Professor, ECE	Member	9731233951 Trjayanthikumari.ece@eastpoint.ac.in
3	Prof. Barnali Ghosh	Associate Professor, CE	Member	barnalighosh.civil@eastpoint.ac.in
4	Mrs. Tejaswini. B	Assistant Professor, ISE	Member	8884663632 Tejaswini.ise@eastpoint.ac.in
5	Mrs. Nivedita Mankar	Assistant Professor, CSE	Member	9689466556 Niveditapandey.cse@eastpoint.ac.in
6	Mrs. Saroja Bai,	Librarian, EPCET	Member	8884596531 sarojabai.library@eastpoint.ac.in
7	Mrs. N Riju	Office Assistant	Member	9538942409 riju.epcet@eastpoint.ac.in
8	Ms. Shilpa, CSE	Student	Member	9380991776 Shilpami.ise@eastpoint.ac.in
9	Ms Parimala Reddy, EC	Student	Member	9880039891 1ep20ec036.ece@eastpoint.ac.in
10	Ms. Indu, ISE	Student	Member	9632993911 1ep21is031.ise@eastpoint.ac.in
11	Ms. Bhoomika	Student	Member	8792176090 1ep21is010.ise@eastpoint.ac.in
12.	Ms. J Yamini	Student	Member	7019031225 1ep20is040.ise@eastpoint.ac.in

*N. alth*

Principal





# EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY

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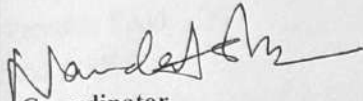
Date: 13/02/2024

## Meeting notice


This is to inform all the members of the women's cell committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 15/02/2024 at 3.00PM at Principal office.

### Agenda

1. Discussing about the Awareness Program on Safety and Secure Environment Campus on 15/02/2024.
2. Review minutes of last meeting.
3. Any other relevant subject at the time of meeting

  
Co-ordinator

Women's cell Committee

  
13.02.2024  
Principal



Prof. M. Vishwanaga V. Latha  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE-560 049.





**Minutes of Women's cell Meeting**

Date: 15/02/2024

Time: 03:00pm

Venue: Principal office

**Members Present**

**Apologies**

Dr Nanda Ashwin  
Dr Jayanthi Kumari  
Prof. Barnali Ghosh  
Mrs. Tejaswini. B  
Mrs. Nivedita Mankar  
Mrs. Saroja Bai,  
Mrs. N Riju  
Ms. Shilpa, CSE  
Ms Parimala Reddy, EC  
Ms. Indu, ISE  
Ms. Bhoomika  
Ms. J Yamini

— NIL —

**Agenda of The Meeting**

1. Discussing about the Awareness Program on Safety and Secure Environment Campus on 15/02/2024.
2. To review the previous event of Mental and Grooming skills in association with Brand Touch Analytics, if any
3. Any other relevant subject at the time of meeting

**Minutes of Meeting**

1. The meeting started with a welcome to Women's cell members.
2. The chairperson explained the aims and objectives of Understanding the significance of Awareness Program on Safety and Secure Environment Campus
3. The committee members agreed and commented on recognizing that mental well-being is as vital as grooming skills, essential for fostering self-confidence and overall personal growth.

**Attendance**

Name

Signature

Dr Nanda Ashwin

*Nanda Ashwin*

Dr Jayanthi Kumari

*Jayanthi*

Prof. Barnali Ghosh

*Barnali*

Mrs. Nivedita Mankar

*Nivedita*

Mrs. Tejaswini. B

*Tejaswini B*

Mrs. Saroja Bai,

*Saroja Bai*

Mrs. Riju N

*Riju*

Notes taken and preparation of minutes of the meeting by





Ref: EPCET/WC/2023-24

Date:04/03/2024

### Circular

This is to inform all the members of the women's cell committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 05/03/2024 at 10.30 AM at Principal office.

Agenda:

1. Discussion about the Women's Day
2. To review the case of discrepancy celebrations and any other relevant subject at the meeting.
3. Review last meetings

Coordinator

Principal

Copy to,  
All HoD'S





# EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE New Delhi | Affiliated to VTU, Belagavi,  
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Date: 22 /09/2023

## Meeting notice

This is to inform all the members of the women's cell committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 25/09/2023 at 3.00PM at Principal office.

### Agenda

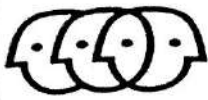
1. Discussing about the seminar on 27/09/2023 about personality development and menstrual hygiene in association with Whisper women's welfare committee.
2. To review the case of discrepancy and inequality, if any
3. Review minutes of last meeting.
4. Any other relevant subject at the time of meeting

Co-ordinator

Women's cell Committee

Principal





### Minutes of Women's cell Meeting

Date: 25/09/2023

Time: 03:00pm

Venue: Principal office

#### Members Present

#### Apologies

Dr Nanda Ashwin  
Dr Jayanthi Kumari  
Prof. Barnali Ghosh  
Mrs. Tejaswini. B  
Mrs. Nivedita Mankar  
Mrs. Saroja Bai,  
Mrs. N Riju  
Ms. Shilpa, CSE  
Ms Parimala Reddy, EC  
Ms. Indu, ISE  
Ms. Bhoomika  
Ms. J Yamini

#### Agenda of The Meeting

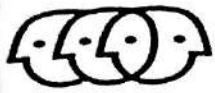
1. Discussing about the seminar on 27/09/2023 about personality development and menstrual hygiene in association with Whisper women's welfare committee.
2. To review the case of discrepancy and inequality, if any
3. Review minutes of last meeting.
4. Any other relevant subject at the time of meeting

#### Minutes of Meeting

1. The meeting started with a welcome to Women's cell members.
2. The chairperson explained the aims and objectives of personality development and menstrual hygiene in association with Whisper women's welfare committee.
3. The committee members briefed about the importance of Addressing societal stigmas surrounding menstruation through education and awareness campaigns, empowering women to embrace their menstrual cycle as a natural and normal aspect of life.

#### Attendance

Name	Signature
Dr Nanda Ashwin	
Dr Jayanthi Kumari	
Prof. Barnali Ghosh	
Mrs. Nivedita Mankar	
Mrs. Tejaswini. B	
Mrs. Saroja Bai,	
Mrs. Riju N	
Notes taken and preparation of minutes of the meeting by	



Date: 08 /12/2023

### Meeting notice

This is to inform all the members of the women's cell committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 11/12/2023 at 3.00PM at Principal office.

#### Agenda

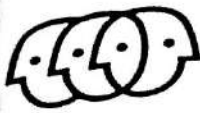
1. Discussing about the seminar on 13/12/2023 about Mental Health and Grooming Skills.  
.To review the case of discrepancy and inequality, if any
2. Review minutes of last meeting.
3. Any other relevant subject at the time of meeting

Co-ordinator

Women's cell Committee

  
Principal





## Minutes of Women's cell Meeting

Date: 11/12/2023

Time: 03:00pm

Venue: Principal office

### Members Present

Dr Nanda Ashwin  
Dr Jayanthi Kumari  
Prof. Barnali Ghosh  
Mrs. Tejaswini. B  
Mrs. Nivedita Mankar  
Mrs. Saroja Bai,  
Mrs. N Riju  
Ms. Shilpa, CSE  
Ms Parimala Reddy, EC  
Ms. Indu, ISE  
Ms. Bhoomika  
Ms. J Yamini

### Apologies

- NIL -

### Agenda of The Meeting

1. Discussing about the seminar on 13/12/2023 about Mental and Grooming skills in association with Brand Touch Analytics
2. To review the case of discrepancy and inequality, if any
3. Review minutes of last meeting.
4. Any other relevant subject at the time of meeting

### Minutes of Meeting

1. The meeting started with a welcome to Women's cell members.
2. The chairperson explained the aims and objectives of Understanding the significance of mental health in grooming routines, emphasizing self-care practices that nurture both inner well-being and outer appearance for holistic personal development.
3. The committee members agreed and commented on recognizing that mental well-being is as vital as grooming skills, essential for fostering self-confidence and overall personal growth.

### Attendance

Name	Signature
Dr Nanda Ashwin	
Dr Jayanthi Kumari	
Prof. Barnali Ghosh	
Mrs. Nivedita Mankar	
Mrs. Tejaswini. B	
Mrs. Saroja Bai,	
Mrs. Riju N	
Notes taken and preparation of minutes of the meeting by	



**EAST  
POINT**

**COLLEGE OF ENGINEERING &  
TECHNOLOGY**

Approved by AICTE & Affiliated to VTU, Bangalore  
Bharathi Nagar, Bangalore - 560 049

Ref: EPCET/WC/2022-23

Date: 22/05/2023

**Circular**

22/05/2023

East Point College of Engineering and Technology is celebrating International Women's Day for Peace and Disarmament on May 24<sup>th</sup> 2023 in ECE seminar hall at 03:00 PM. All staffs are invited to participate in it and make celebration a grand success.

  
**Principal**

Copy to,  
All HoD'S





# EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE New Delhi | Affiliated to VTU, Belagavi,  
Bidarahally, Virgo Nagar Post, Bengaluru-560049

Date: 22 /05/2023

## Meeting notice

This is to inform all the members of the women's cell committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 24/05/2023 at 3.00pm at Principal office.

### Agenda

1. Discussing about the International Women's Day for Peace and Disarmament.
2. To review the case of disarmament and inequality, if any
3. Review minutes of last meeting.
4. Any other relevant subject at the time of meeting

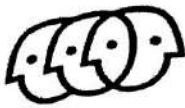
  
Co-ordinator

Womens cell Committee

  
Principal







**Minutes of Womens cell Meeting**

Date: 24/05/2023

Time: 03:00pm

Venue: Principal office

**Members Present**

**Apologies**

Dr Yogesh G S  
Dr Nanda Ashwin  
Dr Manimozhi Senthil  
Dr Geena George  
Prof. Vanshika  
Dr Jayanthi Kumari  
Prof. Barnali Ghosh  
Prof Anandi G  
Ms. Radha

**Agenda of The Meeting**

1. Discussing about the International Women's Day for Peace and Disarmament.
2. To review the case of disarmament and inequality, if any.
3. Review minutes of last meeting
4. Any other relevant subject at the time of meeting

**Minutes of Meeting**

1. The meeting started with a welcome to Women's cell members.
2. The chairperson explained the aims and objectives of celebrating International Women's Day for Peace and Disarmament to all the members present in the meeting
3. The members of the women's cell briefed four pillars which underline women, Peace, and Security Agenda – Participation, Protection, Prevention and Promotion.
4. It was noted that there was no case of disarmament and inequality.


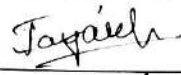




**Attendance**

Name	Signature
Dr Yogesh G S	
Dr Nanda Ashwin	
Dr Manimozhi Senthil	
Dr Geena George	



# EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY

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Bidarahally, Virgo Nagar Post, Bengaluru-560049

Prof. Vanshika	
Dr Jayanthi Kumari	
Prof. Barnali Ghosh	
Prof Anandi G	
Ms. Radha	
Notes taken and preparation of minutes of the meeting by	Dr Nanda Ashwin 

  
Prof. M. Srinivasan V. Latha  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



Date: 25/11/2022

Ref: EPCET/ICC/01/2021-22

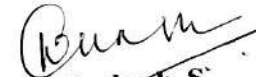
### Meeting notice

This is to inform all the members of the Internal compliant committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 28/11/2022 at 2.30pm at Principal office.

1. To review the monitoring aspects of on sexual harassment of women at work place
2. To Ensure a safe and harassment free campus
3. Discussion about Women Development Committee (WDC) events, talks and workshops
4. To prevent sexual harassment and to promote general well-being of students and staffs.
5. Any other relevant subject at the time of meeting.

  
Nandakishu  
Co-ordinator

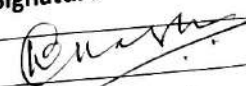

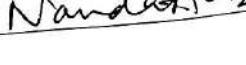
Internal Compliant Committee

  
Dr. Prakash. S  
Principal, EPCET

PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



## Recording of Minutes of Meeting

Name of the College/Department/Centre/Cell	
Date: 28-11-2022 Time: 02:30pm Venue: principal office	
<b>Members Present</b>	<b>Apologies</b>
Dr. Prakash S, Principal, EPCET Dr. Yogesh G S, Vice Principal Dr. Nanda Ashwin, Prof ISE Dr. Jayanthi Kumari T R, Prof ECE Mrs Barnali Ghosh, Prof, Civil Mrs. N Riju, Office Assistant Mrs. Saroja Bai, Librarian, EPCET Ms. Ipshitha B, ECE Student Ms. Divya B V, ISE Student Ms. Deepthi P, CSE Student	Nil
<b>Agenda of The Meeting</b>	
1. Review of the previous meeting discussion 2. To Ensure a safe and harassment free campus 3. Discussion about Women Development Committee (WDC) events, talks and workshops 4. To prevent sexual harassment and to promote general well-being of students and staffs. 5. Any other relevant discussion at the time of meeting.	
<b>Confirmation of Minutes of the Previous Meeting yes</b>	
<ul style="list-style-type: none"> <li>• Minutes of the Meeting: Discussion held on progress of the previous meeting agenda</li> <li>• To deal with the cases/complaints of sexual harassment</li> <li>• Empowerment of girls' students and female faculty-members by conducting seminars, workshops, conferences etc.</li> <li>• Counselling and resolve the grievances/problems of girls' students and female faculty-members</li> <li>• Further suggestion to monitor and improve ICC activities.</li> </ul>	
<b>Attendance</b>	<b>Signature</b>
<b>Name</b>	
Dr. Prakash S, Principal, EPCET	
Dr. Yogesh G S, Vice Principal	
Dr. Nanda Ashwin, Prof ISE	



## Recording of Minutes of Meeting

Dr Jayanthi Kumari T R, Prof ECE	<i>Jayanthi T R</i>
Mrs Barnali Ghosh, Prof. Civil	<i>Barnali Ghosh</i>
Mrs. N Riju, Office Assistant	<i>N Riju</i>
Mrs.Saroja Bai, Librarian,EPCET	<i>Saroja Bai</i>
Ms. Ipshitha B, ECE Student	<i>Ipshitha B</i>
Ms. Divya B V, ISE Student	<i>Divya B. V.</i>
Ms. Deepthi P, CSE Student	<i>Deepthi P</i>
<b>Notes taken and preparation of minutes of the meeting by</b>	<b>Dr Nanda Ashwin</b>
	<i>Nanda Ashwin</i>



Ref: EPCET/ICC/01/2021-22

Date: 07/10/2021

**Meeting notice**

This is to inform all the members of the Internal compliant committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 11/10/21 at 2.30pm at Principal office.

1. To review the monitoring aspects of on sexual harassment of women at work place
2. To guide the about the Internal Compliant
3. Guidance to women development cell.
4. Any other relevant subject at the time of meeting.

  
Co-Ordinator: Internal Compliant Committee

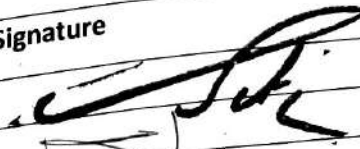




**Principal**

PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.

  
Prof. Muthayya V. Latha  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.

## Recording of Minutes of Meeting

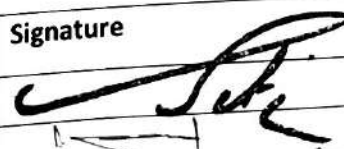
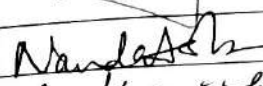
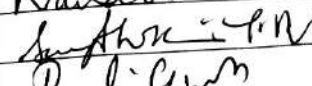
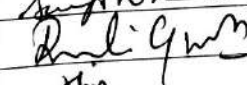
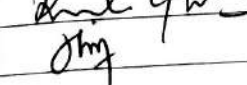
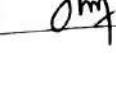
<b>Name of the College/Department/Centre/Cell</b>	
Date: 11-10-2021 Time: 02:30pm Venue: principal office	
<b>Members Present</b>	<b>Apologies</b>
Dr. Sateesh T, Principal, EPCET Dr. Yogesh G S, HOD of ECE Dr. Nanda Ashwin, Prof ISE Dr. Jayanthi Kumari T R, Prof ECE Mrs. Barnali Ghosh, Prof. Civil Mrs. N Riju, Office Assistant Mrs. Saroja Bai, Librarian, EPCET Ms. Ipshitha B, ECE Student Ms. Divya B V, ISE Student Ms. Deepthi P, CSC Student	Nil
<b>Agenda of The Meeting</b>	
<ul style="list-style-type: none"> <li>• Psychological and Internet Harassment</li> <li>• Prevention of Discrimination in the workplace</li> <li>• Launch regular education and training campaigns on the prevention of sexual harassment and Initiatives to Prevent Sexual Harassment</li> </ul>	
<b>Confirmation of Minutes of the Previous Meeting yes</b>	
<b>Minutes of the Meeting:</b>	
Dr. Nanda Ashwin co-ordinating the Internal compliant committee and welcomed all the members for 2021-22	
<ul style="list-style-type: none"> <li>• Committee discuss about the introducing Women Development Committee (WDC) in the EPCET campus to know the importance of Prevention of Discrimination in the workplace and to bring awareness to each and every employee and student by circulating the down loaded soft copy of the "The Handbook on Sexual Harassment of Women at Workplace", (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Internal Complaints.</li> <li>• A complaint Drop box must be placed in the office premises for observations</li> </ul>	
<b>Attendance</b>	
<b>Name</b>	<b>Signature</b>
Dr. Sateesh T K, Principal, EPCET	
Dr. Yogesh G. S, HOD of ECE	
Dr. Nanda Ashwin, Prof ISE	




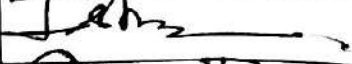

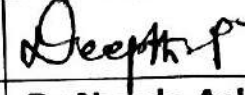

## Recording of Minutes of Meeting

Dr Jayanthi Kumari T R, Prof ECE	<i>Jayanthi T R</i>
Mrs Barnali Ghosh, Prof. Civil	<i>Barnali Ghosh</i>
Mrs. N Riju, Office Assistant	<i>N Riju</i>
Mrs.Saroja Bai, Librarian, EPCET	<i>Saroja Bai</i>
Ms. Ipshitha B, ECE Student	<i>Ipshitha B</i>
Ms. Divya B V, ISE Student	<i>Divya B. V</i>
Ms. Deepthi P, CSC Student	<i>Deepthi P</i>
<b>Notes taken and preparation of minutes of the meeting by</b>	<b>Dr Nanda Ashwin</b>
	<i>Nanda Ashwin</i>

## Recording of Minutes of Meeting

Name of the College/Department/Centre/Cell	
Date: 28-12-2021 Time: 02:30pm Venue: principal office	
<b>Members Present</b>	<b>Apologies</b>
Dr. Sateesh T K, Principal, EPCET Dr. Yogesh G S, HOD of ECE Dr. Nanda Ashwin, Prof ISE Dr. Jayanthi Kumari T R, Prof ECE Mrs. Barnali Ghosh, Prof, Civil Mrs. N Riju, Office Assistant Mrs. Saroja Bai, Librarian, EPCET Ms. Ipshitha B, ECE Student Ms. Divya B V, ISE Student Ms. Deepthi P, CSC Student	Nil
<b>Agenda of The Meeting</b>	
1. Review of the previous meeting discussion 2. To Ensure a safe and harassment free campus 3. Discussion about Women Development Committee (WDC) events, talks and workshops 4. Any other relevant discussion at the time of meeting.	
<b>Confirmation of Minutes of the Previous Meeting yes</b>	
<ul style="list-style-type: none"> <li>Minutes of the Meeting: Discussion held on progress of the previous meeting agenda</li> <li>Monitoring aspects of sexual harassment of women at workplace</li> <li>Zero tolerance policy of women cell observation has been discussed from each member along with the observation report.</li> <li>further suggestion to monitor and improve ICC activities.</li> </ul>	
<b>Attendance</b>	<b>Signature</b>
Name	
Dr. Sateesh T K, Principal, EPCET	
Dr. Yogesh G. S, HOD of ECE	
Dr. Nanda Ashwin, Prof ISE	
Dr. Jayanthi Kumari T R, Prof ECE	
Mrs. Barnali Ghosh, Prof. Civil	
Mrs. N Riju, Office Assistant	

## Recording of Minutes of Meeting

Mrs.Saroja Bai, Librarian,EPCET	
Ms. Ipshitha B, ECE Student	
Ms. Divya B V, ISE Student	
Ms. Deepthi P, CSC Student	
Notes taken and preparation of minutes of the meeting by	Dr Nanda Ashwin 

Ref: EPCET/ICC/01/2021-22

Date: 15/12/2021

### Meeting notice

This is to inform all the members of the Internal compliant committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 28/12/21 at 2.30pm at Principal office.

1. To review the monitoring aspects of on sexual harassment of women at work place
2. To Ensure a safe and harassment free campus
3. Discussion about Women Development Committee (WDC) events, talks and workshops
4. Any other relevant subject at the time of meeting.

  
Co-Ordinator: Internal Compliant Committee

  
Principal



  
Prof. Mithunappa V. Lalle  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE-560 049.

Ref: EPCET/ASHC/2023-24

Date:19/09/2023

**Circular**

This is to inform all the members of the women's cell committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 20/09/2023 at 10.30 AM at Principal office.

**Agenda:**

1. Members received instruction on the definition of sexual harassment prevention and its various forms.
2. The meeting schedule encompassed deliberations on cases of uneven festivities and other relevant subjects.
3. Prior meeting sessions underwent examination..

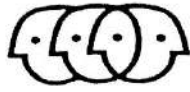
  
Coordinator

  
19.09.2023  
Principal  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.

Copy to,  
All HoD'S

  
Prof. M. Srinivasan V. Letta  
Principal  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.





**Minutes of Anti-Sexual Harrassement Meeting**

Date: 20.09.2023

Time: 10:30 AM

Venue: Principal office

**Members Present**

**Apologies**

Dr Nanda Ashwin  
Dr Jayanthi Kumari  
Prof. Barnali Ghosh  
Mrs. Tejaswini. B  
Mrs. Nivedita Mankar  
Mrs. Saroja Bai,  
Mrs. N Riju  
Ms. Shilpa, CSE  
Ms Parimala Reddy, EC  
Ms. Indu, ISE  
Ms. Bhoomika  
Ms. J Yamini

— NIL —

**Agenda of The Meeting**

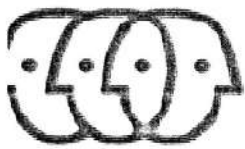
1. Members received instruction on the definition of sexual harassment prevention and its various forms.
2. The meeting schedule encompassed deliberations on cases of uneven festivities and other relevant subjects.
3. Prior meeting sessions underwent examination.

**Minutes of Meeting**

1. The meeting started with a welcome Note.
2. Discussion were made to conduct the awareness programme.
3. Additional subjects related to sexual harassment were addressed.

**Attendance**

Name	Signature
Dr Nanda Ashwin	
Dr Jayanthi Kumari	
Prof. Barnali Ghosh	
Mrs. Nivedita Mankar	
Mrs. Tejaswini. B	
Mrs. Saroja Bai,	
Mrs. Riju N	
Notes taken and preparation of minutes of the meeting by	



**EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY**

Approved by AICTE New Delhi | Affiliated to VTU, Belagavi, Virgo Nagar, Bengaluru-560049

## **WARENESS ON SEXUAL HARASSMENT IN WORKPLACE**

Theme:

Prevention and Education:

Increasing awareness

From Awareness to Action: Creating a Harassment-Free Environment

Safe Spaces, Strong Communities: Preventing Sexual Harassment

**12<sup>th</sup> Sept, 2023**

**Time: 3:00-4:00 pm**

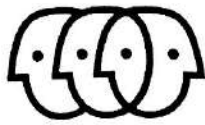
**Venue: ECE SEMINAR HALL**



**Principal, EPCET**

  
Prof. M. V. Lakshmi  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.





## Report on Awareness Programme of Anti-Sexual Harassment

### OBJECTIVES:

- To develop principles and procedures to combat sexual harassment
- To Prevent discrimination and sexual harassment, by promoting gender amity among students and employees
- To raise awareness about sexual harassment, its definitions, and its impact on individuals and the overall work or educational environment.
- To Recommend appropriate punitive action against the guilty party
- To equip individuals with the knowledge and skills to actively prevent sexual harassment, promote a culture of respect, and intervene when necessary.
- To organize gender sensitization awareness programme.

### Introduction:

East Point College of Engineering and Technology conducted an Anti-Sexual Harassment Awareness Program on 22/09/23, to educate students and faculty members about the importance of preventing sexual harassment and how to report such incidents.

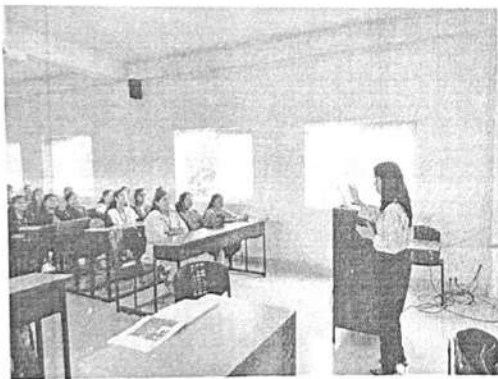
### Program Overview:

The program was conducted by a Chair person of Anti-Sexual Harassment Committee Dr. Nanda Ashwin and was attended by students and faculty members. The programme began with the definition of sexual harassment, its impact on victims and the legal and institutional framework for dealing with such incidents. The following points were delivered

1. Educating members on the definition of sexual harassment and its various forms
2. Raising awareness about the impact of sexual harassment on victims and the organization as a whole.
3. Encouraging members to recognize and report incidents of sexual harassment.
4. Establishing a clear reporting mechanism for incidents of sexual harassment.
5. Providing support and resources to victims of sexual harassment.
6. Ensuring that appropriate disciplinary action is taken against individuals who engage in sexual harassment.
7. Creating a culture of respect and dignity where sexual harassment is not tolerated

### Overall feedback

The presentation was informative and well-organized, and the panel discussion provided practical advice on how to prevent and report sexual harassment. Student felt better equipped to recognize and respond to incidents of sexual harassment in the college community



Prof. Muthayya V. Latha  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 500 049.




**Report on Sexual harassment**

**Academic Year 2022-23**

- Anti-sexual harassment cell is constituted in the college as per the directions of the honourable supreme court of India and the circulars issued by the university.
- Any individual or students or employee who causes sexual harassment to women or students within the institution is liable for punishment under the laws.
- It is been noticed that no such cases filed under sexual harassment within the campus.

  
Co-ordinator

  
Principal  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



## **SEXUAL HARASSMENT COMMITTEE**

### **Objectives**

- To develop principles and procedures to combat sexual harassment
- To Prevent discrimination and sexual harassment, by promoting gender amity among students and employees
- To Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment
- To Recommend appropriate punitive action against the guilty party
- To evolve a mechanism for the prevention and Redressal of sexual harassment cases and other acts of Gender based violence at the institute
- To organize gender sensitization awareness programme



## SEXUAL HARASSMENT COMMITTEE MEMBERS

ACADEMIC YEAR 2022-23

SL NO.	NAMES	DESIGNATION	COMMITTEE DESIGNATION
1	Dr. Nanda Ashwin P	Professor, ISE	Chairperson
2	Dr. Jayanthi Kumari T R	Professor, ECE	Member
3	Mrs. Barnali Ghosh	Associate Professor, CV	Member
4	Mrs. Riju N	Office Assistant	Member
5	Mrs. Saroja Bai	Library Attender	Member
6	Mrs. Lavanya Samir	Asst. Professor, EPCHE	Member
7	Ms. Swathi	HR Executive	Member
8	Ipshita B	Student, VII Sem, ECE	Member
9	Mr. Mahesh	Director H R	Member
10	Mr. Joseph Anthony	Manager Facilities	Member
11	Ms. Sharil Albert Anthony	Asst Professor, EPCET	Member



Principal

PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



Ref: EPCET/SHC/2022-23

Date: 10/01/2023

**Meeting notice**

This is to inform all the members of the sexual harassment committee that a meeting is convened to deliberate and decide the following agenda. All are requested to attend the meeting positively. It will be held on 13/01/23 at 2.30pm at Principal office.

**Agenda**

1. Workshops and seminars for both staff and students and publicly declare a zero tolerance stance towards sexual harassment
2. Review minutes of last meeting
3. Any other matter with the permission of chair

**Co-ordinator  
Sexual Harassment Committee**

**Principal**

**PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.**





**Minutes of Sexual Harassment Committee Meeting**

**Date:** 13- 01-2023

**Time:** 02:30pm

**Venue:** Principal office

**Members Present**

**Apologies**

- Dr. Nanda Ashwin P, Professor, ISE
- Dr. Jayanthi Kumari T R, Professor, ECE
- Mrs. Barnali Ghosh, Asso Professor, CV
- Mrs. Riju N, Office Assistant
- Mrs. Saroja Bai, Library attender
- Mrs Lavanya Sameer, Asst Prof, EPCHE
- Ms Swathi ,H R Executive
- Ms. Ipshita B, Student , ECE
- Mr. Mahesh, Director , HR
- Mr. Joseph Anthony, Facility Manager
- Mrs. Sharil Albert Anthony, Asst Prof, EPCET

— Nil —

**Agenda of The Meeting**

1. Workshops and seminars for both staff and students and publicly declare a zero tolerance stance towards sexual harassment
2. Review minutes of last meeting
3. Any other matter with the permission of chair

**Confirmation of Minutes of the Previous Meeting**

Unanimously approved the previous minutes of meeting

**Minutes of the Meeting:**

**Agenda 1.** Discussion on workshops and seminars for both staff and students and publicly declare a zero tolerance stance towards sexual harassment

**Agenda 2.** Review minutes of last meeting

**Agenda 3.** Any other relevant subject at the time of meeting

**Attendance**

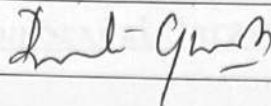
Name	Signature
Dr. Nanda Ashwin P, Professor, ISE	
Dr. Jayanthi Kumari T R, Professor, ECE	
Mrs. Barnali Ghosh, Asso Professor, CV	
Mrs. Riju N, Office Assistant	
Mrs. Saroja Bai, Library attender	
Mrs Lavanya Sameer, Asst Prof, EPCHE	
Ms Swathi ,H R Executive	
Ms. Ipshita B, Student , ECE	
Mr. Mahesh, Director , HR	
Mr. Joseph Anthony, Facility Manager	
Mrs. Sharil Albert Anthony, Asst	





# EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE New Delhi | Affiliated to VTU, Belagavi,  
Bidarahally, Virgo Nagar Post, Bengaluru-560049

Prof, EPCET	
Notes taken and preparation of minutes of the meeting by	

- 1. To develop principles and procedures to conduct social harmonization
- 2. To Promote administrative and social harmonization by providing regular advice among the involved departments
- 3. To Deal with issues of administrative and social harmonization with a view to the smooth running of the institution and providing support of services to the students and staff of the institution
- 4. To coordinate and monitor the action against the petty party
- 5. To ensure compliance for the convention and the usage of social harmonization
- 6. To ensure proper implementation of various programs

**Introduction:**  
East Point College of Engineering and Technology is an autonomous institution approved by AICTE, New Delhi and affiliated to VTU, Belagavi, Bidarahally, Virgo Nagar Post, Bengaluru-560049.

**Objectives:**  
The primary objective of the institution is to provide quality education to the students and to develop them into competent professionals.

The institution is committed to providing a conducive learning environment for the students and to ensure that they receive the best possible education.

  
Prof. M. V. Latha  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.



## REPORT

### Awareness Programme on Sexual Harassment

#### **OBJECTIVES:**

1. To develop principles and procedures to combat sexual harassment
2. To Prevent discrimination and sexual harassment, by promoting gender amity among students and employees
3. To Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment
4. To Recommend appropriate punitive action against the guilty party
5. To evolve a mechanism for the prevention and Redressal of sexual harassment cases and other acts of Gender based violence at the institute
6. To organize gender sensitization awareness programme.

#### **Introduction:**

East Point College of Engineering and Technology conducted a Sexual Harassment Awareness Program on 24/01/22, to educate students and faculty members about the importance of preventing sexual harassment and how to report such incidents.

#### **Program Overview:**

The program was conducted by a Chair person of Sexual Harassment Committee Dr. Nanda Ashwin and was attended by students and faculty members. The programme began with the definition of sexual harassment, its impact on victims and the legal and institutional framework for dealing with such incidents. The following points were delivered

1. Educating members on the definition of sexual harassment and its various forms
2. Raising awareness about the impact of sexual harassment on victims and the organization as a whole.
3. Encouraging members to recognize and report incidents of sexual harassment.
4. Establishing a clear reporting mechanism for incidents of sexual harassment.

5. Providing support and resources to victims of sexual harassment.
6. Ensuring that appropriate disciplinary action is taken against individuals who engage in sexual harassment.
7. Creating a culture of respect and dignity where sexual harassment is not tolerated

### Overall feedback

The presentation was informative and well-organized, and the panel discussion provided practical advice on how to prevent and report sexual harassment. Student felt better equipped to recognize and respond to incidents of sexual harassment in the college community

### GALLERY



  
Prof. Mrityunjaya V. Latta  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.

# Internal Complaint Committee

Government of India proclaimed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, which replaced Apex Courts Vishakha guidelines of 1997. The act laid down a grievance redressal mechanism under which it was mandatory for all educational institutions to setup Internal Complaint Committee to look into such complaints. UGC has also enacted University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher education institutes) regulation 2015 on 2nd May 2016.

The college also follows a zero tolerance towards sexual harassment. The Internal Complaint Committee is formed by the directives issued by UGC.

## Objectives

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- To prevent sexual harassment by promoting gender amity among staff, students and other employees.
- To deal with cases of sexual harassment in a time bound manner.
- To undertake all necessary and reasonable steps to sensitize the students and employees on gender related issues and for those various activities like seminars, workshops, lectures etc to be done at regular intervals.
- To create sexual harassment free academic and working environment.

## Procedure for filing a complaint

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- Complaints regarding sexual harassment must be done in written within a period of 3 months from date of incidence.
- Nature of the complaint should be clearly stated in detail with date and location.
- The complaint must be made in no case anonymous and the aggrieved person's name and address should be legible.
- The written complaint may be handed over to any internal member of the ICC- STC.

## Working of ICC

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- All complaints must be dealt with confidentially.

## Activities

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- 21<sup>st</sup> June 2022: The Department of Information Science and Engineering celebrated International Yoga Day on 21st June 2022, at East Point College of Engineering and Technology. The Trainers for yoga for the day was Prof Shreedhar N (Civil Dept) and Dr. Rajlakshmi Ghatkamble (Information Science Dept), Mr. Suresh (Sports Club).
- 25<sup>th</sup> January 2023: On this 25- 01-2023 as per the circular issued by VTU, we take great pleasure to conduct and celebrate that "International day for the elimination of



violence against women 2022-23" at East Point College of Engineering and technology, Bangalore.

- 24<sup>th</sup> May 2023: International Women's Day for Peace and Disarmament is celebrated on May 24<sup>th</sup> 2023. It is a day dedicated to highlighting the role of women in promoting peace, advocating for disarmament, and addressing the root causes of conflicts
- 24<sup>th</sup> February 2023: East Point College of Engineering and Technology conducted a Sexual Harassment Awareness Program on 24/02/23, to educate students and faculty members about the importance of preventing sexual harassment and how to report such incidents. The program was started by giving the introduction of the sexual harassment committee chairperson Dr. Nanda Ashwin.
- 27<sup>th</sup> September 2023: Personality Development Sexual Harassment Awareness. The keynote speaker was Mrs. Srilakshmi Hegde, Female Specified Soft skill Trainer.
- 13<sup>th</sup> December 2023: Mental Health Stability and Health Care. The keynote speaker was Chithra and team from PNG team
- 8<sup>th</sup> November 2023: Personality Development, Grooming and Mental Health. The keynote speaker was Mr. Mahesh and Dr. Nanda Ashwin
- 27<sup>th</sup> November 2023: A Seminar on Personality Development, grooming, and mental health was held at East Point College of Engineering and Technology (EPCET) on 27th November 2023. The event focused on personality development, grooming, and mental health awareness. Recognizing the importance of holistic growth for students, the event aimed to enhance personal and professional skills while emphasizing the significance of mental well-being.

## Members

SL NO.	NAMES	DESIGNATION	POSITION	Mobile Number
1	Dr Mrityunjaya V Latte	Principal, EPCET	Chairperson	8095044449
2	Dr Nanda Ashwin	Professor, HOD, CSE(IOT&CSBT)	Coordinator	8050511182
3	Dr Jayanthi Kumari	Professor, ECE	Member	9731233951
4	Prof. Barnali Ghosh	Associate Professor, CE	Member	9845108358
5	Mrs. Tejaswini. B	Assistant Professor, ISE	Member	8884663632
6	Mrs. Nivedita Mankar	Assistant Professor, CSE	Member	9689466556
7	Mrs. Saroja Bai,	Librarian, EPCET	Member	8884596531
8	Mrs. N Riju	Office Assistant	Member	9538942409



9	Ms. Shilpa, CSE	Student	Member	9380991776
10	Ms Parimala Reddy, EC	Student	Member	9880039891
11	Ms. Indu, ISE	Student	Member	9632993911
12.	Ms. Bhoomika	Student	Member	8792176090
13	Ms.J Yamini	Student	Member	7019031225

## Report 1

### Awareness Program on Sexual Harassment

The program was started by giving the introduction of the sexual harassment committee chairperson Dr. Nanda Ashwin.

The program was conducted by a Chair person of Sexual Harassment Committee and was attended by students and faculty members. The programme began with the definition of sexual harassment, its impact on victims and the legal and institutional framework for dealing with such incidents



## Report 2

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### Awareness Programme on Sexual Harassment

The program was conducted by a Chair person of Sexual Harassment Committee Dr. Nanda Ashwin and was attended by students and faculty members. The programme began with the definition of sexual harassment, its impact on victims and the legal and institutional framework for dealing with such incidents.





## Report 3

### Awareness Programme on Sexual Harassment

The program was conducted by a Chair person of Sexual Harassment Committee and was attended by students and faculty members. The programme began with the definition of sexual harassment, its impact on victims and the legal and institutional framework for dealing with such incidents.







## Report 4

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### International Women's Day for Peace and Disarmament

International Women's Day for Peace and Disarmament is celebrated annually on May 24th, providing an opportunity to reflect on the significant role women play in promoting peace, equality, and the eradication of violence worldwide. This report highlights the key events and initiatives undertaken during the latest International Women's Day for Peace and Disarmament, shedding light on the crucial contributions made by women towards fostering a safer and more inclusive world.



## Report 5

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### International day for the Elimination of Violence against Women

On this 25- 01-2023 as per the circular issued by VTU, we take great pleasure to conduct and celebrate that “**International day for the elimination of violence against women 2022-23**” at East Point College of Engineering and technology, Bangalore.







**Personality Development, Menstrual Hygiene, Mental Health,  
Grooming skills.**



**EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY**



ACCREDITED BY NATIONAL BOARD OF ACCREDITATION (NBA) - CSE, ECE & ISE  
DEPARTMENT OF INFORMATION SCIENCE & ENGINEERING

## Seminar On

### Personality Development & Menstrual Hygiene

INTERNAL COMPLIANCE COMMITTEE-ICC, EPCET

IN ASSOCIATION WITH



BRANDTOUCH  
& ANALYTICS

**Date : 13th December 2023**

**Time : 10:00 AM to 12:00 PM**

**Venue : ISE Seminar hall**

Dr Nanda Ashwin,  
Professor,  
Dept. of ISE EPCET

Prof. Kemparaju N,  
Head of Department,  
Dept. of ISE EPCET

Dr. Mrityunjaya V Latte,  
Principal,  
EPCET





## Report 7

# Personality Development, Menstrual Hygiene, Mental Health, Grooming skills.

A Seminar on Personality Development, grooming, and mental health was held at East Point College of Engineering and Technology (EPCET) on 8th November 2023. The event focused on personality development, grooming, and mental health awareness. Recognizing the importance of holistic growth for students, the event aimed to enhance personal and professional skills while emphasizing the significance of mental well-being.

### Keynote Speaker - Mr. Mahesh (11:15 AM - 12:20 PM):

- Presentations of Motivational stories
- Q&A session



## Report 8

### Personality Development, Menstrual Hygiene

A Seminar on Personality Development, grooming, and mental health was held at East Point College of Engineering and Technology (EPCET) on 27th November 2023. The event focused on personality development, grooming, and mental health awareness. Recognizing the importance of holistic growth for students, the event aimed to enhance personal and professional skills while emphasizing the significance of mental well-being.

**EAST POINT COLLEGE OF ENGINEERING & TECHNOLOGY**  
ACCREDITED BY NATIONAL BOARD OF ACCREDITATION (NBA) - CSE, ECE & ISE  
DEPARTMENT OF INFORMATION SCIENCE & ENGINEERING

**Seminar On**  
**Personality Development & Menstrual Hygiene**

**In Association with**  
**whisper®**  
**Whisper Women's Welfare Committee**

**Date : 27th September 2023**  
**Time : 10:00 AM to 12:00 PM**  
**Venue : ISE Seminar hall**

<b>Dr Nanda Ashwin,</b> Professor, Dept. of ISE EPCET	<b>Prof. Kemparaju N,</b> Head of Department, Dept. of ISE EPCET	<b>Dr. Mrityunjaya V Latte,</b> Principal, EPCET
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**Prof. Mrityunjaya V Latte**  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.







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COUNSELLING SERVICES FOR VICTIMS

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Committee Members

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5	Mrs. Tejaswini. B	Assistant Professor, ISE	Member	8884663632
6	Mrs. Nivedita Mankar	Assistant Professor, CSE	Member	9689466556

Coordinator

2	Dr.Nanda Ashwin	Professor, HOD, CSE(IOT&CSBT)	Coordinator	8050511182
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